

ct teacher residency program

ct teacher residency program initiatives represent a transformative approach to educator preparation in Connecticut. These programs are designed to address teacher shortages, improve teacher quality, and enhance student outcomes by integrating classroom experience with academic coursework. The ct teacher residency program offers aspiring educators a comprehensive pathway that combines mentorship, practical teaching experience, and professional development. This article explores the structure, benefits, eligibility criteria, and impact of the ct teacher residency program, providing detailed insights for prospective teachers and educational stakeholders. Additionally, it outlines how this residency model supports retention and advancement within the teaching profession. The following sections delve into the program's framework, application process, and the unique advantages it provides to Connecticut's educational landscape.

- Overview of the CT Teacher Residency Program
- Key Components of the Residency Program
- Eligibility and Application Process
- Benefits of Participating in the Residency
- Impact on Teacher Quality and Student Achievement
- Challenges and Considerations
- Future Outlook and Expansion

Overview of the CT Teacher Residency Program

The ct teacher residency program is a specialized teacher preparation model implemented in Connecticut to cultivate highly skilled educators through immersive, hands-on training. This approach bridges the gap between theory and practice by placing residents in actual classroom settings under the guidance of experienced mentor teachers. The residency typically spans one academic year, during which candidates engage in a rigorous sequence of coursework and practical teaching responsibilities. This model aligns with national efforts to reform teacher education by emphasizing clinical experience and community engagement.

Purpose and Goals

The primary goal of the ct teacher residency program is to produce well-prepared, effective teachers who are ready to meet the diverse needs of Connecticut's student population. The program aims to reduce teacher turnover by providing strong support systems, thereby increasing retention rates. Additionally, it seeks to address shortages in high-need subject areas and underserved communities by recruiting and training candidates committed to long-term service in these environments.

Program Structure

Residents in the ct teacher residency program split their time between academic coursework and teaching practice. The structure includes:

- Full-time classroom teaching under mentor supervision
- Graduate-level education courses focused on pedagogy and content knowledge
- Regular feedback and evaluation sessions
- Professional development workshops and seminars

This integrated model ensures that residents develop both practical skills and theoretical understanding necessary for successful teaching careers.

Key Components of the Residency Program

The ct teacher residency program is distinguished by several essential components that contribute to its effectiveness in preparing teachers.

Mentorship and Support

One of the foundational elements of the residency is the mentorship provided by experienced teachers. Mentors offer guidance, model best practices, and support residents in reflective teaching. This relationship is critical for professional growth and fosters a collaborative learning environment.

Practical Classroom Experience

Residents engage in significant classroom teaching responsibilities from the outset. This immersive

experience allows them to apply instructional strategies, manage classrooms, and address student needs in real time. The hands-on nature of the residency enhances skill acquisition and confidence.

Academic Coursework

Complementing the fieldwork, residents complete graduate-level courses covering educational theory, curriculum design, assessment methods, and culturally responsive teaching. These courses are designed to deepen content knowledge and pedagogical expertise.

Continuous Assessment and Reflection

The program incorporates ongoing assessments to monitor progress. Residents participate in reflective practices such as journaling, peer discussions, and evaluations to refine their teaching approaches continually.

Eligibility and Application Process

The ct teacher residency program has specific eligibility criteria and a structured application process designed to identify committed and qualified candidates.

Eligibility Requirements

Prospective residents typically must meet the following criteria:

- Bachelor's degree from an accredited institution
- Strong academic record and relevant coursework
- Demonstrated commitment to teaching in high-need areas or populations
- Residency or willingness to relocate to Connecticut
- Pass relevant background checks and assessments

Application Steps

The application process generally involves:

1. Submission of an application form and resume
2. Provision of letters of recommendation
3. Completion of an interview with program coordinators
4. Participation in a teaching demonstration or assessment
5. Acceptance and enrollment in associated graduate coursework

These steps ensure that candidates are thoroughly evaluated for suitability and readiness.

Benefits of Participating in the Residency

Engagement in the ct teacher residency program offers numerous advantages for aspiring educators and the broader educational community.

Enhanced Teacher Preparedness

Residents gain robust training that equips them with classroom management skills, instructional techniques, and the ability to differentiate instruction effectively. This preparation leads to higher confidence and classroom success.

Financial and Professional Support

Many residency programs offer stipends, tuition assistance, or loan forgiveness incentives. Additionally, residents benefit from professional networking opportunities and ongoing mentorship that supports career advancement.

Improved Student Outcomes

Research indicates that teachers trained through residency models positively impact student achievement, particularly in underserved schools. The practical experience and targeted training empower residents to address diverse student needs effectively.

Commitment to High-Need Areas

The residency program often prioritizes placements in schools facing teacher shortages or serving disadvantaged communities, thus fostering equity in education access and quality.

Impact on Teacher Quality and Student Achievement

The ct teacher residency program has demonstrated significant influence on both teacher effectiveness and student performance metrics.

Teacher Retention Rates

Participants of residency programs tend to remain in the teaching profession longer than traditionally prepared teachers. The support and preparation received reduce burnout and increase job satisfaction.

Student Academic Gains

Students taught by residency-trained teachers show measurable improvements in literacy, numeracy, and critical thinking skills. The residency's emphasis on evidence-based instructional strategies contributes to these gains.

School and Community Benefits

Schools hosting residents often report enhanced school culture and stronger community ties. Residents frequently engage in community outreach and bring innovative practices to their schools.

Challenges and Considerations

Despite its advantages, the ct teacher residency program also faces challenges that must be addressed to maximize effectiveness.

Resource Allocation

Implementing residency programs requires substantial funding for stipends, mentor training, and administrative support. Securing sustainable resources can be challenging.

Recruitment and Diversity

Ensuring a diverse cohort of residents reflective of student demographics remains a priority. Recruitment efforts must be strategic and inclusive to broaden participation.

Balancing Coursework and Classroom Demands

Residents must manage the dual responsibilities of full-time teaching and graduate coursework, which can be demanding. Support systems are essential to prevent overload.

Future Outlook and Expansion

As the CT teacher residency program continues to evolve, plans for expansion and refinement are underway to enhance its reach and impact.

Scaling the Model

Efforts focus on increasing the number of residency placements across Connecticut, particularly in rural and urban high-need districts. Partnerships with additional universities and school districts are being developed.

Innovations in Training

Incorporating technology, culturally responsive pedagogy, and specialized training in areas such as special education and STEM teaching are key areas of growth.

Policy Support

Ongoing collaboration with state education agencies aims to secure policy frameworks and funding that support residency sustainability and expansion.

Frequently Asked Questions

What is a CT teacher residency program?

A CT teacher residency program is a teacher preparation model in Connecticut that combines classroom teaching experience with graduate-level coursework, allowing residents to earn a teaching license while

working alongside experienced mentor teachers.

How long does the CT teacher residency program typically last?

The CT teacher residency program usually lasts one academic year, during which residents gain hands-on teaching experience and complete required coursework.

Who is eligible to apply for the CT teacher residency program?

Eligibility for the CT teacher residency program typically includes having a bachelor's degree, meeting state-specific requirements, and a commitment to teaching in high-need subject areas or districts in Connecticut.

What are the benefits of participating in a CT teacher residency program?

Benefits include receiving mentorship from experienced teachers, earning a salary while learning, completing graduate coursework, gaining practical classroom experience, and improving job placement opportunities after certification.

Does the CT teacher residency program lead to teacher certification?

Yes, upon successful completion of the residency program and all required assessments, residents earn a professional teaching certification recognized by the state of Connecticut.

Are there financial supports available for CT teacher residency program participants?

Many CT teacher residency programs offer financial supports such as stipends, tuition assistance, or loan forgiveness options to help residents manage the cost of graduate coursework and living expenses during the residency.

Additional Resources

1. Building Effective Teacher Residencies: A Guide for CT Educators

This book offers a comprehensive overview of designing and implementing teacher residency programs in Connecticut. It covers best practices, partnerships between universities and school districts, and strategies for mentoring novice teachers. Educators can find practical advice to strengthen residency experiences and improve teacher retention rates.

2. Teacher Residency Programs in Connecticut: A Pathway to Excellence

Focused specifically on Connecticut's unique educational landscape, this book explores the successes and challenges of teacher residency programs statewide. It includes case studies from various districts and

highlights how residencies contribute to addressing teacher shortages and enhancing instructional quality.

3. Mentoring in CT Teacher Residencies: Supporting New Educators

This text delves into the critical role of mentorship within teacher residency programs. It provides frameworks for mentor selection, training, and ongoing support, emphasizing the mentor-mentee relationship as a cornerstone of teacher development in Connecticut.

4. Innovations in Teacher Preparation: The Connecticut Residency Model

Exploring innovative approaches, this book showcases how Connecticut residency programs are reshaping teacher education. Topics include integrating classroom experience with coursework, community engagement, and leveraging technology to support resident teachers.

5. From Candidate to Classroom: Navigating the CT Teacher Residency Journey

This practical guide walks prospective teachers through each stage of the residency experience. It offers tips for success, reflections from past residents, and advice on balancing academic responsibilities with hands-on teaching in Connecticut schools.

6. Policy and Practice in Connecticut Teacher Residency Programs

A detailed analysis of the policies governing teacher residencies in Connecticut, this book examines funding, certification requirements, and accountability measures. It also discusses how legislation impacts program design and outcomes.

7. Equity and Inclusion in CT Teacher Residencies

This important work addresses how residency programs in Connecticut are fostering diversity, equity, and inclusion. It highlights strategies to recruit and support teachers from underrepresented backgrounds and create culturally responsive teaching environments.

8. Collaborative Partnerships in Teacher Residencies: The Connecticut Experience

Focusing on collaboration, this book explores the relationships between universities, school districts, and community organizations that make residencies successful in Connecticut. It provides models for partnership development and sustaining long-term cooperation.

9. Measuring Success in CT Teacher Residency Programs

This resource offers tools and methodologies for evaluating the effectiveness of teacher residency programs in Connecticut. It covers assessment metrics related to teacher performance, student outcomes, and program sustainability to help stakeholders make data-informed decisions.

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ct teacher residency program: Establishing a Yearlong Teacher Residency Christopher J. Sloan, Sarah Beal, 2024-09-23 This book outlines a model for a teacher residency and how to establish a yearlong residency within an educator preparation program. It describes the four-year experiences of stakeholders at Tarleton State University but can be used as a step-by-step guide, in whole or in part, to transforming teacher preparation at any university. After a brief description of the “traditional” clinical model and why a university may look to make a change, the book offers a roadmap for the entire process of moving to a residency model. The chapters provide detailed explanations of how to build mutually beneficial partnerships with school districts, utilize co-teaching models, and create revised roles for cooperating teachers, teacher-residents, university and district leaders, and site coordinators. Contributing authors also cover change processes (successes and failures), funding models, scaling, sustainability, data collection, and evidence of effectiveness. Based on Tarleton’s recognition as one of the fastest-scaling residency programs and most complete transformations to date, the tools presented offer any teacher prep program the opportunity to make the leap to a residency model. This resource is also ideal for school district leaders seeking guidance on building or enhancing existing partnerships with universities, and for in-service teachers interested in discovering new co-teaching models.

ct teacher residency program: The Teacher Residency Model Cheryl A. Torrez, Marjori Krebs, 2019-11-26 Teacher residencies are on the rise across the United States as a successful way to address the high rate of teacher shortages and attrition. The National Center for Teacher Residencies (NCTR) has been guiding this work for over ten years, partnering with teacher preparation institutions, local school districts, and community partners to implement best practices for teacher preparation. With an introduction by NCTR on the key components of successful residencies, each subsequent chapter is written by an exemplary NCTR partner who have successful residency programs and who share specific aspects of their programs from which others can learn.

ct teacher residency program: Preparing Teachers for Deeper Learning at San Francisco Teacher Residency Tara Kini, Steven K. Wojcikiewicz, 2019-05-28 The San Francisco Teacher Residency case is one of seven that form the basis for the arguments and analyses presented in *Preparing Teachers for Deeper Learning*. Each case outlines the context, vision, and practices guiding a particular program’s enactment, and includes sample curricula, assessment and feedback forms, and the program details that have contributed to its success. The cases are valuable reading for educators involved in developing teacher candidates who are self-directed, collaborative, social justice-focused, and prepared to meet the needs of today’s students and a changing society.

ct teacher residency program: Culturally Sustaining Pedagogies in Mathematics and Technology Education: Research, Practices, and Critical Reflections Terrell, Karen L., Silva Pimentel, Diane, 2025-08-08 Mathematics and technology education shape students’ futures, while traditional teaching methods overlook the cultural backgrounds and experiences of diverse learners. Culturally sustaining pedagogies (CSP) help reimagine math and technology classrooms, so students feel valued and included. This approach encourages educators to connect lessons to students’ communities, languages, and thought patterns, while challenging systems that have historically excluded or marginalized certain groups. Further research into culturally sustaining pedagogies can make mathematics and technology education more relevant, equitable, and empowering. *Culturally Sustaining Pedagogies in Mathematics and Technology Education: Research, Practices, and Critical Reflections* explores how culturally sustaining pedagogies transform mathematics and technology education by valuing students’ cultural identities and experiences. It examines teaching practices, curriculum design, and leadership experiences that make learning more inclusive and equitable. This book covers topics such as pre-service teaching, STEM education, and artificial intelligence, and is a useful resource for educators, sociologists, academicians, researchers, and scientists.

ct teacher residency program: Preparing Teachers for Deeper Learning Linda

Darling-Hammond, Jeannie Oakes, 2021-02-08 *Preparing Teachers for Deeper Learning* answers an urgent call for teachers who educate children from diverse backgrounds to meet the demands of a changing world. In today's knowledge economy, teachers must prioritize problem-solving ability, adaptability, critical thinking, and the development of interpersonal and collaborative skills over rote memorization and the passive transmission of knowledge. Authors Linda Darling-Hammond and Jeannie Oakes and their colleagues examine what this means for teacher preparation and showcase the work of programs that are educating for deeper learning, equity, and social justice. Guided by the growing knowledge base in the science of learning and development, the book examines teacher preparation programs at Alverno College, Bank Street College of Education, High Tech High's Intern Program, Montclair State University, San Francisco Teacher Residency, Trinity University, and University of Colorado Denver. These seven programs share a common understanding of how people learn that shape similar innovative practices. With vivid examples of teaching for deeper learning in coursework and classrooms; interviews with faculty, school partners, and novice teachers; surveys of teacher candidates and graduates; and analyses of curriculum and practices, *Preparing Teachers for Deeper Learning* depicts transformative forms of teaching and teacher preparation that honor and expand all students' abilities, knowledges, and experiences, and reaffirm the promise of educating for a better world.

ct teacher residency program: Working Together Diane Yendol-Hoppey, Deborah Shanley,

Darby C. Delane, David T. Hoppey, 2017-03-01 This book provides illustrations of urban school-university partnerships recognized by the Shirley Schwartz Award of Council of Great City Schools. The authors share their work by blending practitioner and researcher voices to offer other school and university based educators, policy makers, and foundation leadership potential solutions to the complex problem of preparing educators and enhancing teaching within urban schools. In each chapter, the authors describe their urban partnership story, the greatest challenges they faced, how they responded to those challenges, and evidence of impact. Given that each partnership is unique, the authors conclude each chapter by offering a set of questions for discussion. This book serves as an excellent resource for educators interested in establishing urban school-university partnerships that improve educator quality, strengthen the pipeline of urban educators, and expand Pk-12 students' learning experiences. The book is divided into three sections: (1) Teacher Candidate Preparation, (2) Teacher Professional Development, and (3) Principal Development.

ct teacher residency program: Case Studies of Clinical Preparation in Teacher Education

Ryan Flessner, Debra R. Lecklider, 2017-10-08 *Preparing teachers to work in our nation's classrooms* presents an array of challenges for teacher educators. Recently, organizations such as the American Association of Colleges for Teacher Education (AACTE), the National Council for Accreditation of Teacher Education (NCATE), and the Council of Chief State School Officers (CCSSO) released reports calling for change, supporting clinical teacher preparation, and encouraging links between university faculty, clinical faculty (P-12 educators), and pre-service teachers. This book (as well as its companion text, *The Power of Clinical Preparation in Teacher Education: Embedding Teacher Preparation within P-12 School Contexts*) responds to calls for change in teacher education. Sponsored by the Association of Teacher Educators (ATE) and its Commission on Clinically-Based Teacher Preparation, the book includes program descriptions, theoretical frameworks, and research studies. Initiated in response to Dr. Nancy Zimpher's keynote speech at ATE's 2011 Annual Meeting, the Commission on Clinically-Based Teacher Preparation set out to identify exemplary programs of teacher education, promising practices within those programs, and research related to the programs' clinical practices. This text represents the Commission's findings.

ct teacher residency program: Teacher Induction and Mentoring Gary P. DeBolt,

1992-11-03 The ordeals and stresses of the first year of teaching have often been cited as reasons why many new teachers become discouraged and even abandon their teaching careers. One strategy that has proven successful in providing support to novice teachers is to match them with

experienced classroom teachers, or mentors, in order to ease their induction into teaching. Mentoring also provides a meaningful challenge for experienced successful teachers. As more districts begin to implement mentoring and induction programs, they will need information and models to answer basic questions regarding how mentors are selected and how schools can provide training and support to all personnel involved in such programs. This book provides an overview of the induction into teaching and mentoring processes, describes five effective school-based models, and reports the results of a large-scale study of those elements found to be most helpful by experienced mentor teachers.

ct teacher residency program: Preparing Quality Teachers Drew Polly, Eva Garin, 2022-03-01 National and international teacher education organizations and scholars have called for an increased emphasis on clinical practice in educator preparation programs. These recommendations include specific efforts to increase the duration, diversity, and quality of experiences that teacher candidates engage in during their time in P-12 schools while earning their teaching license. This book includes a robust set of chapters that include conceptual, theoretical, and empirical chapters related to innovative approaches in clinical practice in educator preparation. Authors include teacher educators from around the United States and Canada from a variety of types of higher education institutions. The book provides readers with examples, evidence, and ideas to thoughtfully consider their future direction in examining, planning, and implementing clinical practice experiences for teacher candidates.

ct teacher residency program: Teacher Preparation Initiatives United States. Congress. House. Committee on Education and the Workforce. Subcommittee on Early Childhood, Youth, and Families, 1998 This hearing focused on the subject of teacher recruitment and preparation. The hearing began with opening statements by several Congressmen (the Honorable Frank Riggs, Matthew Martinez, William Gooding, George Miller, and Robert Scott). Following the opening statements were statements by the Honorable Eugene Hickock, Secretary of Education, Commonwealth of Pennsylvania; Mr. E.D. Hirsh, Jr., President, Core Knowledge Foundation, Charlottesville, VA; Dr. Eric Hanushek, Director, W. Allen Wallis Institute of Political Economy, University of Rochester, NY; Dr. Richard Ingersoll, Professor of Sociology, University of Georgia, Athens; Ms. C. Emily Feistritzer, President, National Center for Educational Information, Washington, DC; Dr. Dale Ballou, Professor of Economics, University of Massachusetts, MA; Ms. Kati Haycock, President, the Education Trust, Inc., Washington, DC.; Mr. Paul F. Steidler, Director, Alexis de Toqueville Institution, Arlington, VA; and Mr. Barnett Berry, Associate Director for Policy and State Relations, National Commission on Teaching and America's Future, Columbia, SC. Statements and written testimony are appended. The appendixes also include two reports by the National Commission on Teaching and America's Future: (1) What Matters Most: Teaching for America's Future; and (2) Doing What Matters Most: Investing in Quality Teaching. (SM)

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ct teacher residency program: Handbook of Research on Credential Innovations for Inclusive Pathways to Professions Huang, Yi, 2021-09-24 With increasingly interconnected educational and employment ecosystems, credential innovations are trailblazing multiple pathways to professions at a pivotal moment of rapid change. In the current state of credential proliferation, the quest for simultaneous improvement of quality and value reflects heightened cross-sector interests, while at the same time the quest for concurrent enhancement of access and success remains. With the evolving educational models, technologies, and organizations, credential innovations will continue to serve as powerful catalysts in realizing the great promise for inclusive pathways to professions. The Handbook of Research on Credential Innovations for Inclusive Pathways to Professions surveys the state of credential innovations, examines trends and issues, and explores models and strategies with

case studies across sectors and disciplines. The 21 chapters are organized in three sections. Section I, Credential Innovations Amid Evolving Ecosystems, features a powerful array of change theories-in-action with topics ranging from conceptual re-visioning to organizational restructuring and programmatic reengineering within evolving ecosystems. Section II, Credential Innovations and Propositions Across Sectors, spotlights diverse approaches to and propositions of credentials within complex socio-economic landscapes across education, business, and technology industries. Section III, Credential Innovation Models and Strategies, showcases institutional innovations ranging from model developments, pedagogical approaches, and personalized engagements to outcome measurements and strategies for sustainable implementation. Lessons learned and implications are explored to share promising practices, inform current development, and influence future policies toward inclusive excellence in education and the workplace.

ct teacher residency program: *Consolidated Appropriations Act, 2008: Divisions G-L* United States. Congress. House. Committee on Appropriations, 2008

ct teacher residency program: Outcomes of High-Quality Clinical Practice in Teacher Education Diane Yendol-Hoppey, David T. Hoppey, 2018-07-01 For decades teacher education researchers, organizations, and policy makers have called for improving teacher education by creating clinically based preparation programs (e.g. CAEP, 2013; Goodlad, 1990; Holmes, 1986, 1995; National Association for Professional Development Schools, 2008; National Council for the Accreditation of Teacher Educators, 2001, 2010; Zeichner, 1990). According to the NCATE Blue Ribbon Report (2010), this approach requires extensive opportunities for prospective teachers to connect and apply what they learn from school and university based teacher educators. Similar to preparing medical professionals, clinical practice in teacher education requires the complex and time intensive work of supporting teacher candidate ability to link theory, research, and practice as well as on-going inquiry into best pedagogical practices. Therefore, clinically intensive programs expect prospective teachers to blend practitioner and academic knowledge throughout their programs as they learn by doing (NCATE, 2010, p.ii). However, most of the literature to date on clinical practice has been conceptual and often relies on describing program design. The purpose of this book is move past description to study and understand what teacher education programs are learning from research about innovative clinical models of teacher education. Each book chapter highlights research about how programs are studying a variety of outcomes of clinical practice. After an introductory chapter that helps to define and situate clinical practice in teacher education, the book is organized into four sections: (1) Outcomes of New Roles, (2) Outcomes of New Practices, (3) Outcomes of New Coursework/Fieldwork Configurations, and (4) Outcomes of New Program Configurations. The book wraps up with a discussion that looks across the chapters to find common themes, share implications for teacher educators, and set the course for future research.

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ct teacher residency program: Renewal Harold Kwalwasser, 2012-03-08 Harold Kwalwasser has put together a call to action for education reform that makes a clear case for what has to be done in order to educate all children to their full potential. He visited forty high-performing and transforming school districts, charters, parochial, and private schools to understand why they have succeeded where others have failed. The analysis in *Renewal: Remaking America's Schools for the Twenty-First Century* brings together all of the necessary changes in one dynamic strategy. Many schools, even though facing seemingly impossible odds, have succeeded brilliantly. But their

histories also reflect that there are neither silver bullets or demons. The heart of successful reform is systemic change, which requires the patience, understanding, and commitment of every adult who has a role in the process, from parents and taxpayers, to the school board members, superintendents, and teachers, and on to state legislators and members of Congress. Renewal offers a clear picture of how to move away from the mass-production style of education that most schools offered throughout the twentieth century to a new, more innovative, and flexible model that can meet this country's promise of truly educating every child and preparing each of them for the challenges ahead. Hear from the author in this 5-minute video on YouTube.

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ct teacher residency program: Reflectivity and Cultivating Student Learning Edward G. Pultorak, 2014-07-03 Many educator preparation programs have a teacher reflection component and/or model; however, the current available literature provides little information regarding reflection's impact on teacher performance and student learning. Reflectivity and Cultivating Student Learning includes theory, research, and practice appropriate for teacher educators, teacher candidates, classroom teachers, school administrators, and educational researchers. This text will be useful for teacher education programs, graduate programs in education, and professional development for educators. The goal of this book is to substantiate the knowledge, skills, and dispositions that have been used to establish teacher reflectivity as a foundation of teacher education and to advance the acquisition, applications, and appreciation of teacher reflectivity as a critical aspect of professional growth and development. Pultorak and his contributors enrich the literature and provide greater clarity regarding reflectivity's impact on student learning in our global society.

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