

CSUF EMPLOYEE TRAINING CENTER

CSUF EMPLOYEE TRAINING CENTER SERVES AS A PIVOTAL RESOURCE FOR PROFESSIONAL DEVELOPMENT AND SKILL ENHANCEMENT WITHIN CALIFORNIA STATE UNIVERSITY, FULLERTON. THIS CENTER IS DEDICATED TO PROVIDING COMPREHENSIVE TRAINING PROGRAMS TAILORED TO MEET THE EVOLVING NEEDS OF UNIVERSITY STAFF AND FACULTY. BY FOCUSING ON A WIDE ARRAY OF TOPICS FROM LEADERSHIP DEVELOPMENT TO TECHNICAL SKILLS, THE CSUF EMPLOYEE TRAINING CENTER EMPOWERS EMPLOYEES TO EXCEL IN THEIR ROLES AND CONTRIBUTE EFFECTIVELY TO THE UNIVERSITY'S MISSION. THE CENTER'S OFFERINGS INCLUDE WORKSHOPS, SEMINARS, AND CUSTOMIZED TRAINING SESSIONS THAT ALIGN WITH BOTH INDIVIDUAL CAREER GOALS AND INSTITUTIONAL PRIORITIES. ADDITIONALLY, THE CSUF EMPLOYEE TRAINING CENTER EMPHASIZES CONTINUOUS LEARNING AND ADAPTABILITY IN A DYNAMIC EDUCATIONAL ENVIRONMENT. THIS ARTICLE EXPLORES THE VARIOUS FACETS OF THE CSUF EMPLOYEE TRAINING CENTER, INCLUDING ITS PROGRAM OFFERINGS, BENEFITS, ENROLLMENT PROCESS, AND IMPACT ON EMPLOYEE PERFORMANCE AND UNIVERSITY CULTURE.

- OVERVIEW OF THE CSUF EMPLOYEE TRAINING CENTER
- TRAINING PROGRAMS AND SERVICES
- BENEFITS OF UTILIZING THE CSUF EMPLOYEE TRAINING CENTER
- ENROLLMENT AND PARTICIPATION PROCESS
- IMPACT ON EMPLOYEE DEVELOPMENT AND UNIVERSITY SUCCESS

OVERVIEW OF THE CSUF EMPLOYEE TRAINING CENTER

THE CSUF EMPLOYEE TRAINING CENTER IS A DEDICATED FACILITY DESIGNED TO SUPPORT THE PROFESSIONAL GROWTH OF CALIFORNIA STATE UNIVERSITY, FULLERTON STAFF AND FACULTY. IT ACTS AS A CENTRAL HUB WHERE EMPLOYEES CAN ACCESS A VARIETY OF EDUCATIONAL RESOURCES AND TRAINING OPPORTUNITIES TAILORED TO ENHANCE THEIR JOB PERFORMANCE AND CAREER PROGRESSION. THE CENTER IS COMMITTED TO FOSTERING AN ENVIRONMENT OF CONTINUOUS LEARNING AND DEVELOPMENT, WHICH ALIGNS WITH THE UNIVERSITY'S COMMITMENT TO EXCELLENCE IN EDUCATION AND SERVICE. IT COLLABORATES CLOSELY WITH HUMAN RESOURCES AND DEPARTMENTAL LEADERS TO IDENTIFY SKILL GAPS AND DEVELOP RELEVANT TRAINING INITIATIVES. THE CENTER'S MISSION IS TO EQUIP UNIVERSITY EMPLOYEES WITH THE KNOWLEDGE, SKILLS, AND COMPETENCIES NECESSARY TO MEET THE DEMANDS OF THEIR ROLES AND ADVANCE WITHIN THE INSTITUTION.

HISTORY AND MISSION

THE CSUF EMPLOYEE TRAINING CENTER WAS ESTABLISHED TO ADDRESS THE GROWING NEED FOR STRUCTURED PROFESSIONAL DEVELOPMENT WITHIN THE UNIVERSITY COMMUNITY. ITS MISSION CENTERS ON EMPOWERING EMPLOYEES THROUGH TRAINING PROGRAMS THAT PROMOTE PERSONAL GROWTH AND INSTITUTIONAL EFFECTIVENESS. OVER TIME, THE CENTER HAS EVOLVED TO INCORPORATE MODERN TRAINING METHODOLOGIES AND TECHNOLOGIES, ENSURING THAT ITS OFFERINGS REMAIN CURRENT AND IMPACTFUL.

FACILITIES AND RESOURCES

THE CENTER IS EQUIPPED WITH MODERN CLASSROOMS, COMPUTER LABS, AND MULTIMEDIA RESOURCES THAT FACILITATE ENGAGING AND INTERACTIVE LEARNING EXPERIENCES. EMPLOYEES BENEFIT FROM ACCESS TO ONLINE TRAINING MODULES, WORKSHOPS, AND EXPERT INSTRUCTORS WHO BRING PRACTICAL INSIGHTS AND ACADEMIC RIGOR TO THE SESSIONS. THESE RESOURCES SUPPORT A VARIETY OF LEARNING PREFERENCES AND SCHEDULES, ENHANCING ACCESSIBILITY AND CONVENIENCE FOR ALL PARTICIPANTS.

TRAINING PROGRAMS AND SERVICES

THE CSUF EMPLOYEE TRAINING CENTER PROVIDES A DIVERSE RANGE OF PROGRAMS AND SERVICES DESIGNED TO MEET THE SPECIFIC NEEDS OF UNIVERSITY EMPLOYEES. THESE OFFERINGS COVER ESSENTIAL SKILL AREAS SUCH AS LEADERSHIP, COMMUNICATION, TECHNOLOGY, COMPLIANCE, AND DIVERSITY AND INCLUSION. THE CENTER CONTINUALLY UPDATES ITS CURRICULUM TO RESPOND TO EMERGING TRENDS AND REGULATORY REQUIREMENTS, ENSURING THAT EMPLOYEES REMAIN WELL-PREPARED FOR THEIR RESPONSIBILITIES.

LEADERSHIP AND MANAGEMENT DEVELOPMENT

LEADERSHIP TRAINING AT THE CENTER FOCUSES ON CULTIVATING EFFECTIVE MANAGEMENT SKILLS, STRATEGIC THINKING, AND TEAM-BUILDING CAPABILITIES. PROGRAMS INCLUDE WORKSHOPS ON CONFLICT RESOLUTION, DECISION-MAKING, AND CHANGE MANAGEMENT, TAILORED TO VARIOUS LEADERSHIP LEVELS. THESE COURSES HELP SUPERVISORS AND MANAGERS LEAD THEIR TEAMS MORE EFFECTIVELY AND CONTRIBUTE TO A POSITIVE ORGANIZATIONAL CULTURE.

TECHNICAL AND SOFTWARE TRAINING

THE CENTER OFFERS EXTENSIVE TECHNICAL TRAINING, INCLUDING SOFTWARE PROFICIENCY COURSES FOR TOOLS COMMONLY USED AT CSUF, SUCH AS MICROSOFT OFFICE SUITE, DATA MANAGEMENT SYSTEMS, AND SPECIALIZED ACADEMIC SOFTWARE. THESE SESSIONS AIM TO BOOST EMPLOYEE EFFICIENCY AND CONFIDENCE IN HANDLING TECHNICAL TASKS INTEGRAL TO THEIR ROLES.

COMPLIANCE AND SAFETY TRAINING

TO ENSURE ADHERENCE TO UNIVERSITY POLICIES AND LEGAL STANDARDS, THE CENTER PROVIDES MANDATORY COMPLIANCE TRAINING COVERING TOPICS LIKE WORKPLACE SAFETY, SEXUAL HARASSMENT PREVENTION, AND DATA SECURITY. THESE TRAININGS ARE REGULARLY UPDATED TO REFLECT CHANGES IN LAWS AND INSTITUTIONAL POLICIES.

DIVERSITY AND INCLUSION PROGRAMS

RECOGNIZING THE IMPORTANCE OF A DIVERSE AND INCLUSIVE WORKPLACE, THE TRAINING CENTER OFFERS PROGRAMS THAT PROMOTE CULTURAL COMPETENCE, EQUITY, AND RESPECT AMONG EMPLOYEES. THESE INITIATIVES SUPPORT CSUF'S COMMITMENT TO FOSTERING A WELCOMING AND SUPPORTIVE CAMPUS ENVIRONMENT.

BENEFITS OF UTILIZING THE CSUF EMPLOYEE TRAINING CENTER

ENGAGEMENT WITH THE CSUF EMPLOYEE TRAINING CENTER YIELDS NUMEROUS BENEFITS FOR BOTH EMPLOYEES AND THE UNIVERSITY AS A WHOLE. THE CENTER PLAYS A CRITICAL ROLE IN ENHANCING WORKFORCE CAPABILITIES, IMPROVING JOB SATISFACTION, AND FOSTERING A CULTURE OF CONTINUOUS IMPROVEMENT. EMPLOYEES WHO PARTICIPATE IN TRAINING PROGRAMS OFTEN EXPERIENCE INCREASED CONFIDENCE, PRODUCTIVITY, AND CAREER ADVANCEMENT OPPORTUNITIES.

SKILL ENHANCEMENT AND CAREER GROWTH

EMPLOYEES GAIN ACCESS TO TARGETED LEARNING EXPERIENCES THAT HELP THEM ACQUIRE NEW SKILLS AND REFINE EXISTING ONES, ENABLING THEM TO PERFORM THEIR DUTIES MORE EFFECTIVELY AND PREPARE FOR FUTURE ROLES WITHIN THE UNIVERSITY.

IMPROVED ORGANIZATIONAL PERFORMANCE

BY INVESTING IN EMPLOYEE DEVELOPMENT, CSUF ENHANCES OVERALL INSTITUTIONAL PERFORMANCE. TRAINED EMPLOYEES

CONTRIBUTE TO HIGHER QUALITY SERVICES, BETTER DECISION-MAKING, AND INNOVATIVE PROBLEM-SOLVING, WHICH BENEFITS STUDENTS, FACULTY, AND STAFF ALIKE.

EMPLOYEE ENGAGEMENT AND RETENTION

THE AVAILABILITY OF PROFESSIONAL DEVELOPMENT OPPORTUNITIES THROUGH THE TRAINING CENTER FOSTERS GREATER EMPLOYEE ENGAGEMENT AND LOYALTY. THIS, IN TURN, SUPPORTS RETENTION BY MAKING THE UNIVERSITY A MORE ATTRACTIVE AND SUPPORTIVE PLACE TO WORK.

COMPLIANCE AND RISK MANAGEMENT

TRAINING PROGRAMS RELATED TO COMPLIANCE AND SAFETY REDUCE THE RISK OF LEGAL ISSUES AND WORKPLACE INCIDENTS, ENSURING THAT THE UNIVERSITY MAINTAINS A SAFE AND LAWFUL WORKING ENVIRONMENT.

ENROLLMENT AND PARTICIPATION PROCESS

PARTICIPATING IN PROGRAMS OFFERED BY THE CSUF EMPLOYEE TRAINING CENTER INVOLVES A STRAIGHTFORWARD ENROLLMENT PROCESS DESIGNED TO ACCOMMODATE BUSY SCHEDULES AND DIVERSE LEARNING NEEDS. EMPLOYEES CAN REGISTER FOR COURSES THROUGH AN ONLINE PORTAL OR BY CONTACTING THE TRAINING CENTER DIRECTLY. SESSIONS ARE SCHEDULED THROUGHOUT THE YEAR, INCLUDING OPTIONS FOR IN-PERSON AND VIRTUAL ATTENDANCE TO MAXIMIZE ACCESSIBILITY.

REGISTRATION PROCEDURES

EMPLOYEES TYPICALLY NEED TO CREATE AN ACCOUNT ON THE TRAINING CENTER'S PLATFORM TO BROWSE AVAILABLE COURSES AND REGISTER. SOME PROGRAMS MAY REQUIRE SUPERVISOR APPROVAL OR HAVE PREREQUISITES, WHICH ARE CLEARLY INDICATED IN THE COURSE DESCRIPTIONS.

SCHEDULING AND ATTENDANCE

THE CENTER OFFERS FLEXIBLE SCHEDULING, INCLUDING HALF-DAY WORKSHOPS, MULTI-DAY SEMINARS, AND SELF-PACED ONLINE MODULES. ATTENDANCE TRACKING AND COMPLETION CERTIFICATES ARE PROVIDED TO DOCUMENT PARTICIPATION AND SUPPORT PROFESSIONAL DEVELOPMENT RECORDS.

CUSTOMIZED TRAINING OPTIONS

DEPARTMENTS MAY REQUEST CUSTOMIZED TRAINING SESSIONS TAILORED TO SPECIFIC TEAM NEEDS OR PROJECTS. THE CENTER WORKS COLLABORATIVELY WITH UNIT LEADERS TO DESIGN AND DELIVER TARGETED LEARNING EXPERIENCES THAT ADDRESS UNIQUE CHALLENGES AND GOALS.

IMPACT ON EMPLOYEE DEVELOPMENT AND UNIVERSITY SUCCESS

THE CSUF EMPLOYEE TRAINING CENTER HAS A MEASURABLE IMPACT ON BOTH INDIVIDUAL EMPLOYEE GROWTH AND THE BROADER SUCCESS OF CALIFORNIA STATE UNIVERSITY, FULLERTON. THROUGH ITS COMPREHENSIVE TRAINING INITIATIVES, THE CENTER HELPS CULTIVATE A KNOWLEDGEABLE, SKILLED, AND MOTIVATED WORKFORCE THAT IS ESSENTIAL TO THE UNIVERSITY'S MISSION OF EDUCATION, RESEARCH, AND PUBLIC SERVICE.

ENHANCED WORKFORCE COMPETENCY

REGULAR PARTICIPATION IN TRAINING PROGRAMS INCREASES EMPLOYEE COMPETENCIES, ENABLING THE UNIVERSITY TO MAINTAIN HIGH STANDARDS OF OPERATION AND SERVICE DELIVERY ACROSS VARIOUS DEPARTMENTS.

PROMOTION OF A LEARNING CULTURE

THE CENTER FOSTERS A CULTURE OF LIFELONG LEARNING BY ENCOURAGING EMPLOYEES TO CONTINUOUSLY UPDATE THEIR SKILLS AND KNOWLEDGE. THIS CULTURE SUPPORTS INNOVATION, ADAPTABILITY, AND RESILIENCE IN AN EVER-CHANGING ACADEMIC ENVIRONMENT.

ALIGNMENT WITH INSTITUTIONAL GOALS

TRAINING OFFERINGS ARE STRATEGICALLY ALIGNED WITH CSUF'S INSTITUTIONAL GOALS, ENSURING THAT WORKFORCE DEVELOPMENT DIRECTLY CONTRIBUTES TO THE UNIVERSITY'S STRATEGIC PRIORITIES AND LONG-TERM VISION.

RECOGNITION AND AWARDS

THE CENTER ALSO PROVIDES RECOGNITION PROGRAMS FOR EMPLOYEES WHO DEMONSTRATE COMMITMENT TO PROFESSIONAL GROWTH, ENHANCING MORALE AND REINFORCING THE VALUE OF CONTINUOUS LEARNING AT CSUF.

- COMPREHENSIVE TRAINING PROGRAMS TAILORED FOR UNIVERSITY EMPLOYEES
- FLEXIBLE ENROLLMENT AND SCHEDULING OPTIONS
- FOCUS ON LEADERSHIP, TECHNICAL SKILLS, COMPLIANCE, AND DIVERSITY
- POSITIVE IMPACT ON EMPLOYEE PERFORMANCE AND INSTITUTIONAL SUCCESS
- SUPPORT FOR A CULTURE OF CONTINUOUS LEARNING AND DEVELOPMENT

FREQUENTLY ASKED QUESTIONS

WHAT TYPES OF TRAINING PROGRAMS ARE OFFERED AT THE CSUF EMPLOYEE TRAINING CENTER?

THE CSUF EMPLOYEE TRAINING CENTER OFFERS A VARIETY OF TRAINING PROGRAMS INCLUDING PROFESSIONAL DEVELOPMENT, LEADERSHIP TRAINING, TECHNOLOGY SKILLS, DIVERSITY AND INCLUSION WORKSHOPS, AND COMPLIANCE COURSES.

WHO CAN ATTEND THE TRAINING SESSIONS AT THE CSUF EMPLOYEE TRAINING CENTER?

THE TRAINING SESSIONS AT THE CSUF EMPLOYEE TRAINING CENTER ARE PRIMARILY DESIGNED FOR CALIFORNIA STATE UNIVERSITY, FULLERTON EMPLOYEES, INCLUDING FACULTY, STAFF, AND ADMINISTRATORS.

HOW CAN EMPLOYEES REGISTER FOR COURSES AT THE CSUF EMPLOYEE TRAINING

CENTER?

EMPLOYEES CAN REGISTER FOR COURSES THROUGH THE CSUF EMPLOYEE TRAINING CENTER'S ONLINE PORTAL OR BY CONTACTING THE CENTER DIRECTLY VIA EMAIL OR PHONE FOR ASSISTANCE.

ARE THERE ANY COST-FREE TRAINING OPTIONS AVAILABLE AT THE CSUF EMPLOYEE TRAINING CENTER?

YES, MANY TRAINING PROGRAMS AT THE CSUF EMPLOYEE TRAINING CENTER ARE OFFERED AT NO COST TO CSUF EMPLOYEES AS PART OF THE UNIVERSITY'S COMMITMENT TO PROFESSIONAL DEVELOPMENT.

DOES THE CSUF EMPLOYEE TRAINING CENTER PROVIDE VIRTUAL OR ONLINE TRAINING SESSIONS?

YES, THE CSUF EMPLOYEE TRAINING CENTER OFFERS BOTH IN-PERSON AND VIRTUAL TRAINING SESSIONS TO ACCOMMODATE DIFFERENT SCHEDULES AND LEARNING PREFERENCES.

WHAT IS THE PURPOSE OF THE CSUF EMPLOYEE TRAINING CENTER?

THE PURPOSE OF THE CSUF EMPLOYEE TRAINING CENTER IS TO ENHANCE EMPLOYEE SKILLS, PROMOTE CAREER GROWTH, AND SUPPORT THE UNIVERSITY'S MISSION THROUGH COMPREHENSIVE TRAINING AND DEVELOPMENT PROGRAMS.

CAN DEPARTMENTS AT CSUF REQUEST CUSTOMIZED TRAINING THROUGH THE EMPLOYEE TRAINING CENTER?

YES, DEPARTMENTS CAN REQUEST CUSTOMIZED TRAINING SESSIONS TAILORED TO THEIR SPECIFIC NEEDS BY COORDINATING WITH THE CSUF EMPLOYEE TRAINING CENTER STAFF.

ADDITIONAL RESOURCES

1. *MAXIMIZING POTENTIAL: A GUIDE TO CSUF EMPLOYEE TRAINING CENTER*

THIS BOOK OFFERS A COMPREHENSIVE OVERVIEW OF THE RESOURCES AND PROGRAMS AVAILABLE AT THE CSUF EMPLOYEE TRAINING CENTER. IT PROVIDES STRATEGIES FOR EMPLOYEES TO ENHANCE THEIR SKILLS AND ADVANCE THEIR CAREERS THROUGH TARGETED TRAINING SESSIONS. READERS WILL FIND PRACTICAL ADVICE ON HOW TO LEVERAGE THE CENTER'S OFFERINGS TO MEET PERSONAL AND ORGANIZATIONAL GOALS.

2. *EFFECTIVE COMMUNICATION SKILLS FOR CSUF STAFF*

FOCUSED ON IMPROVING INTERPERSONAL AND PROFESSIONAL COMMUNICATION, THIS BOOK IS DESIGNED SPECIFICALLY FOR EMPLOYEES AT CSUF. IT COVERS ESSENTIAL TECHNIQUES SUCH AS ACTIVE LISTENING, CLEAR WRITING, AND CONSTRUCTIVE FEEDBACK. THE BOOK ALSO INCLUDES ROLE-PLAYING EXERCISES AND REAL-WORLD SCENARIOS TO PRACTICE THESE SKILLS WITHIN THE UNIVERSITY ENVIRONMENT.

3. *LEADERSHIP DEVELOPMENT AT CSUF: BUILDING TOMORROW'S LEADERS*

THIS TITLE EXPLORES LEADERSHIP PROGRAMS AVAILABLE AT THE CSUF EMPLOYEE TRAINING CENTER AND HOW THEY CULTIVATE LEADERSHIP QUALITIES AMONG STAFF. IT HIGHLIGHTS CASE STUDIES OF SUCCESSFUL LEADERS WHO BEGAN THEIR JOURNEY THROUGH THESE PROGRAMS. THE BOOK ALSO PROVIDES TIPS ON SELF-ASSESSMENT, GOAL SETTING, AND CONTINUOUS IMPROVEMENT.

4. *TIME MANAGEMENT AND PRODUCTIVITY FOR UNIVERSITY EMPLOYEES*

EMPLOYEES AT CSUF WILL BENEFIT FROM THIS PRACTICAL GUIDE FOCUSED ON MANAGING WORK SCHEDULES AND BOOSTING PRODUCTIVITY. IT INTRODUCES TIME MANAGEMENT FRAMEWORKS TAILORED TO THE UNIQUE CHALLENGES FACED BY UNIVERSITY STAFF. READERS WILL LEARN HOW TO PRIORITIZE TASKS, REDUCE PROCRASTINATION, AND MAINTAIN WORK-LIFE BALANCE.

5. *TECHNOLOGY TRAINING FOR CSUF EMPLOYEES: STAYING AHEAD IN A DIGITAL WORLD*

THIS BOOK EMPHASIZES THE IMPORTANCE OF CONTINUOUS TECHNOLOGY TRAINING OFFERED BY THE CSUF EMPLOYEE TRAINING CENTER. IT COVERS BASIC TO ADVANCED DIGITAL SKILLS, INCLUDING SOFTWARE APPLICATIONS, CYBERSECURITY AWARENESS, AND VIRTUAL COLLABORATION TOOLS. THE BOOK AIMS TO HELP EMPLOYEES STAY CURRENT WITH EVOLVING TECHNOLOGY TO IMPROVE JOB PERFORMANCE.

6. *DIVERSITY AND INCLUSION WORKSHOPS AT CSUF: CREATING AN INCLUSIVE WORKPLACE*

HIGHLIGHTING THE DIVERSITY AND INCLUSION INITIATIVES AT THE TRAINING CENTER, THIS BOOK ADDRESSES THE SIGNIFICANCE OF BUILDING AN EQUITABLE WORK ENVIRONMENT. IT PROVIDES INSIGHTS INTO CULTURAL COMPETENCY, UNCONSCIOUS BIAS, AND INCLUSIVE LEADERSHIP. PRACTICAL EXERCISES AND DISCUSSION GUIDES ARE INCLUDED TO FOSTER UNDERSTANDING AND RESPECT AMONG EMPLOYEES.

7. *WELLNESS AND STRESS MANAGEMENT FOR CSUF STAFF*

THIS BOOK OFFERS STRATEGIES FOR MAINTAINING MENTAL AND PHYSICAL WELL-BEING TAILORED FOR UNIVERSITY EMPLOYEES. IT DISCUSSES STRESS REDUCTION TECHNIQUES, MINDFULNESS PRACTICES, AND HEALTHY WORKPLACE HABITS PROMOTED THROUGH THE CSUF EMPLOYEE TRAINING CENTER. THE GOAL IS TO HELP STAFF SUSTAIN A HEALTHY BALANCE BETWEEN WORK DEMANDS AND PERSONAL LIFE.

8. *CUSTOMER SERVICE EXCELLENCE IN HIGHER EDUCATION*

FOCUSED ON THE UNIQUE CONTEXT OF UNIVERSITY SERVICE, THIS BOOK GUIDES CSUF EMPLOYEES TO DELIVER OUTSTANDING CUSTOMER SERVICE. IT COVERS COMMUNICATION, PROBLEM-SOLVING, AND EMPATHY SKILLS ESSENTIAL FOR INTERACTING WITH STUDENTS, FACULTY, AND VISITORS. THE BOOK INCLUDES REAL-LIFE EXAMPLES AND ROLE-PLAY SCENARIOS TO ENHANCE LEARNING.

9. *PROFESSIONAL DEVELOPMENT PLANNING: A ROADMAP FOR CSUF EMPLOYEES*

THIS BOOK HELPS STAFF MEMBERS AT CSUF CREATE PERSONALIZED PROFESSIONAL DEVELOPMENT PLANS USING RESOURCES FROM THE EMPLOYEE TRAINING CENTER. IT OUTLINES STEPS FOR IDENTIFYING STRENGTHS, SETTING CAREER GOALS, AND SELECTING APPROPRIATE TRAINING MODULES. THE BOOK ALSO EMPHASIZES THE IMPORTANCE OF CONTINUOUS LEARNING IN CAREER ADVANCEMENT.

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