POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS

POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS PROVIDE AN ESSENTIAL PATHWAY FOR INDIVIDUALS WHO HAVE ALREADY COMPLETED AN UNDERGRADUATE DEGREE AND SEEK SPECIALIZED TRAINING IN MEDICAL LABORATORY SCIENCE. THESE PROGRAMS ARE DESIGNED TO EQUIP STUDENTS WITH THE NECESSARY SKILLS AND KNOWLEDGE TO EXCEL IN CLINICAL LABORATORY SETTINGS, SUPPORTING HEALTHCARE DIAGNOSTICS AND PATIENT CARE. WITH THE GROWING DEMAND FOR QUALIFIED MEDICAL LABORATORY SCIENTISTS, POST BACCALAUREATE PROGRAMS OFFER A FOCUSED CURRICULUM THAT INTEGRATES THEORETICAL COURSEWORK AND PRACTICAL LABORATORY EXPERIENCE. THIS ARTICLE EXPLORES THE STRUCTURE, BENEFITS, ADMISSION REQUIREMENTS, CAREER OPPORTUNITIES, AND ACCREDITATION OF POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS. READERS WILL GAIN A COMPREHENSIVE UNDERSTANDING OF WHAT THESE PROGRAMS ENTAIL AND HOW THEY CAN ADVANCE CAREERS IN THE MEDICAL LABORATORY FIELD.

- OVERVIEW OF POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS
- ADMISSION REQUIREMENTS AND PREREQUISITES
- CURRICULUM AND TRAINING COMPONENTS
- Accreditation and Certification
- CAREER OPPORTUNITIES AND JOB OUTLOOK
- FINANCIAL CONSIDERATIONS AND FUNDING OPTIONS

OVERVIEW OF POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS

Post baccalaureate medical laboratory science programs are specialized educational tracks designed for students who have completed a bachelor's degree in a related or unrelated field and wish to become certified medical laboratory scientists. These programs focus on advanced laboratory techniques, clinical diagnostics, and laboratory management. Typically, they last between 12 to 24 months and combine classroom instruction with hands-on clinical rotations in hospital or reference laboratories.

SUCH PROGRAMS CATER TO CAREER CHANGERS AS WELL AS THOSE WHO WANT TO ENHANCE THEIR SCIENTIFIC KNOWLEDGE WITH CLINICAL LABORATORY SKILLS. GRADUATES ARE TRAINED TO PERFORM COMPLEX LABORATORY TESTS, ANALYZE SPECIMENS, AND COMMUNICATE FINDINGS THAT ARE CRITICAL TO PATIENT DIAGNOSIS AND TREATMENT. THE PROGRAMS SERVE AS A BRIDGE TO CERTIFICATION EXAMS, SUCH AS THOSE ADMINISTERED BY THE AMERICAN SOCIETY FOR CLINICAL PATHOLOGY (ASCP), ENSURING THAT GRADUATES MEET INDUSTRY STANDARDS.

ADMISSION REQUIREMENTS AND PREREQUISITES

ADMISSION INTO POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS REQUIRES CANDIDATES TO HAVE COMPLETED A BACHELOR'S DEGREE FROM AN ACCREDITED INSTITUTION. THE DEGREE MAY BE IN BIOLOGY, CHEMISTRY, OR OTHER SCIENCES, ALTHOUGH SOME PROGRAMS ACCEPT APPLICANTS FROM UNRELATED FIELDS IF PREREQUISITE COURSES ARE MET.

COMMON PREREQUISITE COURSES

MOST PROGRAMS MANDATE FOUNDATIONAL COURSEWORK TO ENSURE STUDENTS POSSESS THE NECESSARY SCIENTIFIC BACKGROUND. THESE PREREQUISITES OFTEN INCLUDE:

- GENERAL BIOLOGY WITH LAB COMPONENTS
- GENERAL CHEMISTRY AND ORGANIC CHEMISTRY
- BIOCHEMISTRY
- MICROBIOLOGY
- ANATOMY AND PHYSIOLOGY
- MATHEMATICS OR STATISTICS

APPLICANTS MAY NEED TO SUBMIT TRANSCRIPTS, LETTERS OF RECOMMENDATION, AND SOMETIMES COMPLETE ENTRANCE EXAMS OR INTERVIEWS AS PART OF THE ADMISSIONS PROCESS. MEETING THESE REQUIREMENTS IS CRITICAL TO GAINING ACCEPTANCE INTO COMPETITIVE PROGRAMS.

CURRICULUM AND TRAINING COMPONENTS

THE CURRICULUM OF POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS IS DESIGNED TO PROVIDE COMPREHENSIVE KNOWLEDGE AND PRACTICAL SKILLS ESSENTIAL FOR CLINICAL LABORATORY WORK. IT BALANCES THEORETICAL INSTRUCTION WITH EXPERIENTIAL LEARNING TO PREPARE STUDENTS FOR REAL-WORLD DIAGNOSTIC ENVIRONMENTS.

CORE COURSEWORK

CORE COURSES TYPICALLY COVER THE FOLLOWING AREAS:

- CLINICAL CHEMISTRY
- HEMATOLOGY AND COAGULATION
- İMMUNOLOGY AND SEROLOGY
- MICROBIOLOGY AND PARASITOLOGY
- BLOOD BANKING AND TRANSFUSION MEDICINE
- Molecular diagnostics
- LABORATORY MANAGEMENT AND QUALITY CONTROL

CLINICAL PRACTICUM

HANDS-ON CLINICAL ROTATIONS CONSTITUTE A SIGNIFICANT PORTION OF TRAINING. STUDENTS GAIN EXPERIENCE IN HOSPITAL LABORATORIES, PERFORMING DIAGNOSTIC TESTS UNDER SUPERVISION. THESE PRACTICUMS HELP DEVELOP PROFICIENCY WITH LABORATORY INSTRUMENTS, SPECIMEN HANDLING, AND ADHERENCE TO SAFETY AND REGULATORY STANDARDS.

ACCREDITATION AND CERTIFICATION

ACCREDITATION OF THE EDUCATIONAL PROGRAM AND PROFESSIONAL CERTIFICATION ARE VITAL COMPONENTS FOR ENSURING QUALITY AND EMPLOYABILITY IN THE MEDICAL LABORATORY FIELD. PROSPECTIVE STUDENTS SHOULD SEEK PROGRAMS ACCREDITED BY RECOGNIZED BODIES TO GUARANTEE COMPREHENSIVE TRAINING AND ELIGIBILITY FOR CERTIFICATION EXAMS.

PROGRAM ACCREDITATION

IN THE UNITED STATES, THE NATIONAL ACCREDITING AGENCY FOR CLINICAL LABORATORY SCIENCES (NAACLS) IS THE PRIMARY ACCREDITING ORGANIZATION FOR MEDICAL LABORATORY SCIENCE PROGRAMS. NAACLS ACCREDITATION SIGNIFIES THAT THE PROGRAM MEETS RIGOROUS EDUCATIONAL STANDARDS REQUIRED BY EMPLOYERS AND CERTIFICATION BOARDS.

CERTIFICATION FOR GRADUATES

Upon successful completion of a post baccalaureate medical laboratory science program, graduates are eligible to sit for certification exams. The American Society for Clinical Pathology (ASCP) Board of Certification is the most widely recognized credentialing body. Certification validates competence and enhances Job prospects, often being a prerequisite for state licensure.

CAREER OPPORTUNITIES AND JOB OUTLOOK

GRADUATES OF POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS ARE PREPARED TO ENTER A DYNAMIC HEALTHCARE FIELD WITH DIVERSE EMPLOYMENT OPPORTUNITIES. MEDICAL LABORATORY SCIENTISTS PLAY A CRITICAL ROLE IN DISEASE DIAGNOSIS, TREATMENT MONITORING, AND PUBLIC HEALTH.

EMPLOYMENT SETTINGS

MEDICAL LABORATORY SCIENTISTS ARE EMPLOYED IN VARIOUS ENVIRONMENTS, INCLUDING:

- HOSPITALS AND HEALTHCARE SYSTEMS
- PUBLIC HEALTH LABORATORIES
- PRIVATE DIAGNOSTIC LABORATORIES
- RESEARCH INSTITUTIONS
- BIOTECHNOLOGY AND PHARMACEUTICAL COMPANIES

JOB OUTLOOK AND SALARY

THE DEMAND FOR SKILLED MEDICAL LABORATORY PROFESSIONALS IS PROJECTED TO GROW DUE TO AN AGING POPULATION, ADVANCES IN DIAGNOSTIC TECHNOLOGIES, AND INCREASED EMPHASIS ON PREVENTIVE MEDICINE. ACCORDING TO LABOR STATISTICS, MEDICAL LABORATORY SCIENTISTS ENJOY COMPETITIVE SALARIES AND FAVORABLE EMPLOYMENT PROSPECTS, MAKING POST BACCALAUREATE PROGRAMS A VALUABLE INVESTMENT FOR CAREER ADVANCEMENT.

FINANCIAL CONSIDERATIONS AND FUNDING OPTIONS

COST IS AN IMPORTANT FACTOR WHEN CONSIDERING POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS.

TUITION AND FEES VARY DEPENDING ON THE INSTITUTION, PROGRAM LENGTH, AND LOCATION. PROSPECTIVE STUDENTS SHOULD EVALUATE THE FINANCIAL COMMITMENT ALONGSIDE POTENTIAL CAREER BENEFITS.

FUNDING AND SCHOLARSHIPS

SEVERAL FUNDING OPTIONS MAY BE AVAILABLE TO REDUCE THE FINANCIAL BURDEN, INCLUDING:

• FEDERAL AND STATE FINANCIAL AID PROGRAMS

- INSTITUTIONAL SCHOLARSHIPS AND GRANTS
- EMPLOYER TUITION REIMBURSEMENT
- VETERANS' BENEFITS
- PRIVATE LOANS AND PAYMENT PLANS

RESEARCHING AND APPLYING FOR FINANCIAL ASSISTANCE EARLY CAN IMPROVE AFFORDABILITY AND ACCESS TO QUALITY POST BACCALAUREATE MEDICAL LABORATORY SCIENCE EDUCATION.

FREQUENTLY ASKED QUESTIONS

WHAT IS A POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAM?

A POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAM IS AN ADVANCED EDUCATIONAL PROGRAM DESIGNED FOR INDIVIDUALS WHO ALREADY HOLD A BACHELOR'S DEGREE AND WANT TO GAIN THE NECESSARY TRAINING AND CREDENTIALS TO BECOME CERTIFIED MEDICAL LABORATORY SCIENTISTS.

WHO IS ELIGIBLE TO ENROLL IN A POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAM?

TYPICALLY, CANDIDATES MUST HAVE A BACHELOR'S DEGREE IN A RELATED FIELD SUCH AS BIOLOGY, CHEMISTRY, OR A HEALTH SCIENCE. SOME PROGRAMS MAY REQUIRE PREREQUISITE COURSES IF THE UNDERGRADUATE DEGREE IS IN AN UNRELATED DISCIPLINE.

HOW LONG DO POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS USUALLY TAKE TO COMPLETE?

MOST POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS TAKE BETWEEN 12 TO 24 MONTHS TO COMPLETE, DEPENDING ON WHETHER THE STUDENT ATTENDS FULL-TIME OR PART-TIME AND THE SPECIFIC CURRICULUM REQUIREMENTS.

WHAT CAREER OPPORTUNITIES ARE AVAILABLE AFTER COMPLETING A POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAM?

GRADUATES CAN PURSUE CAREERS AS CERTIFIED MEDICAL LABORATORY SCIENTISTS, CLINICAL LABORATORY TECHNOLOGISTS, OR SPECIALISTS IN HOSPITALS, DIAGNOSTIC LABORATORIES, PUBLIC HEALTH ORGANIZATIONS, AND RESEARCH INSTITUTIONS.

ARE POST BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS ACCREDITED AND DO THEY PREPARE STUDENTS FOR CERTIFICATION EXAMS?

YES, REPUTABLE PROGRAMS ARE ACCREDITED BY AGENCIES SUCH AS THE NATIONAL ACCREDITING AGENCY FOR CLINICAL LABORATORY SCIENCES (NAACLS) AND ARE DESIGNED TO PREPARE STUDENTS TO SIT FOR CERTIFICATION EXAMS LIKE THE ASCP BOARD OF CERTIFICATION (BOC) EXAM.

ADDITIONAL RESOURCES

1. Post-Baccalaureate Medical Laboratory Science: A Comprehensive Guide

THIS BOOK OFFERS AN IN-DEPTH OVERVIEW OF POST-BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS, COVERING ADMISSION REQUIREMENTS, CURRICULUM STRUCTURE, AND CLINICAL TRAINING. IT IS DESIGNED FOR STUDENTS TRANSITIONING INTO THE MEDICAL LABORATORY FIELD FROM OTHER DISCIPLINES. READERS WILL FIND PRACTICAL ADVICE ON HOW TO SUCCEED

- 2. CLINICAL LABORATORY SCIENCE REVIEW: A POST-BACCALAUREATE STUDY COMPANION

 DEAL FOR STUDENTS ENROLLED IN POST-BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS, THIS REVIEW BOOK PROVIDES THOROUGH COVERAGE OF KEY CONCEPTS IN HEMATOLOGY, MICROBIOLOGY, IMMUNOLOGY, AND CLINICAL CHEMISTRY. IT FEATURES PRACTICE QUESTIONS, CASE STUDIES, AND DETAILED EXPLANATIONS TO PREPARE STUDENTS FOR CERTIFICATION EXAMS AND CLINICAL PRACTICE.
- 3. MEDICAL LABORATORY SCIENCE: THEORY AND PRACTICE FOR POST-BACCALAUREATE STUDENTS
 THIS TEXTBOOK BRIDGES THEORETICAL KNOWLEDGE AND PRACTICAL SKILLS FOR STUDENTS PURSUING MEDICAL LABORATORY
 SCIENCE AFTER COMPLETING A BACHELOR'S DEGREE. IT INCLUDES UPDATED PROTOCOLS, LAB TECHNIQUES, AND EMERGING
 TECHNOLOGIES RELEVANT TO THE FIELD. THE BOOK ALSO EMPHASIZES CRITICAL THINKING AND PROBLEM-SOLVING IN A CLINICAL
 CONTEXT.
- 4. FUNDAMENTALS OF MEDICAL LABORATORY SCIENCE FOR POST-BACCALAUREATE PROGRAMS

 DESIGNED SPECIFICALLY FOR POST-BACCALAUREATE STUDENTS, THIS BOOK COVERS THE FUNDAMENTAL PRINCIPLES OF MEDICAL LABORATORY SCIENCE. IT DISCUSSES LABORATORY SAFETY, INSTRUMENTATION, QUALITY CONTROL, AND REGULATORY STANDARDS. THE TEXT IS STRUCTURED TO SUPPORT RAPID LEARNING AND APPLICATION IN CLINICAL SETTINGS.
- 5. POST-BACCALAUREATE MEDICAL LABORATORY SCIENCE: NAVIGATING YOUR CAREER PATH
 THIS CAREER-FOCUSED GUIDE HELPS STUDENTS UNDERSTAND THE VARIOUS ROLES AND OPPORTUNITIES WITHIN MEDICAL
 LABORATORY SCIENCE AFTER COMPLETING POST-BACCALAUREATE TRAINING. IT INCLUDES SECTIONS ON RESUME BUILDING,
 INTERVIEW PREPARATION, AND PROFESSIONAL DEVELOPMENT. ADDITIONALLY, IT HIGHLIGHTS TRENDS IN HEALTHCARE AND
 LABORATORY SCIENCE EMPLOYMENT.
- 6. ADVANCED HEMATOLOGY AND COAGULATION FOR POST-BACCALAUREATE STUDENTS
 FOCUSING ON ADVANCED TOPICS IN HEMATOLOGY AND COAGULATION, THIS BOOK IS TAILORED FOR STUDENTS IN POST-BACCALAUREATE MEDICAL LABORATORY SCIENCE PROGRAMS. IT PROVIDES DETAILED EXPLANATIONS OF BLOOD DISORDERS, DIAGNOSTIC TECHNIQUES, AND LABORATORY PROCEDURES. THE TEXT INCLUDES CLINICAL CASE STUDIES TO ENHANCE UNDERSTANDING OF COMPLEX CONCEPTS.
- 7. MICROBIOLOGY AND IMMUNOLOGY IN POST-BACCALAUREATE MEDICAL LABORATORY SCIENCE
 THIS COMPREHENSIVE RESOURCE COVERS MICROBIOLOGY AND IMMUNOLOGY PRINCIPLES PERTINENT TO MEDICAL LABORATORY
 SCIENCE STUDENTS WHO HAVE COMPLETED A BACHELOR'S DEGREE. IT EMPHASIZES MICROBIAL PATHOGENESIS, IMMUNE RESPONSES,
 AND DIAGNOSTIC METHODOLOGIES. THE BOOK ALSO INTEGRATES LABORATORY EXERCISES AND REAL-WORLD APPLICATIONS.
- 8. CLINICAL CHEMISTRY ESSENTIALS FOR POST-BACCALAUREATE STUDENTS

 TARGETED AT POST-BACCALAUREATE MEDICAL LABORATORY SCIENCE STUDENTS, THIS BOOK DELVES INTO CLINICAL CHEMISTRY FUNDAMENTALS, INCLUDING BIOCHEMICAL ANALYTES AND INSTRUMENTATION. IT OFFERS A CLEAR EXPLANATION OF LABORATORY TESTS AND THEIR CLINICAL SIGNIFICANCE. THE TEXT IS DESIGNED TO SUPPORT BOTH ACADEMIC LEARNING AND PRACTICAL LABORATORY SKILLS.
- 9. QUALITY MANAGEMENT AND REGULATORY COMPLIANCE IN MEDICAL LABORATORY SCIENCE
 THIS BOOK ADDRESSES THE CRITICAL ASPECTS OF QUALITY ASSURANCE, LABORATORY ACCREDITATION, AND REGULATORY COMPLIANCE FOR STUDENTS IN POST-BACCALAUREATE PROGRAMS. IT OUTLINES BEST PRACTICES FOR MAINTAINING LABORATORY STANDARDS AND ENSURING PATIENT SAFETY. THE CONTENT PREPARES STUDENTS TO NAVIGATE THE COMPLEX REGULATORY ENVIRONMENT OF CLINICAL LABORATORIES.

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post baccalaureate medical laboratory science programs: Biomedical Graduate School David McKean, Ted Johnson, 2010 Biomedical Graduate School: A Planning Guide to the Admissions Process is an indispensable resource for college students aspiring to a PhD or MD-PhD. It helps students identify the structure of advanced degree programs and how these degrees can enhance their potential career options. The book discusses how students can optimize selection of academic courses, research experiences, and extracurricular activities during their undergraduate education to make them more competitive candidates for graduate and medical school programs. It guides students through the many facets of the admissions process, including criteria for selecting where to apply, how to prepare an application that maximizes their academic credentials, how to prepare for the interview process, how faculty evaluate applicants, and how to utilize a rational process to select a graduate school or medical school that will enable students to meet their academic goals. -- Back cover.

post baccalaureate medical laboratory science programs: The AGT Cytogenetics Laboratory Manual Marilyn S. Arsham, Margaret J. Barch, Helen J. Lawce, 2017-03-03 Cytogenetics is the study of chromosome morphology, structure, pathology, function, and behavior. The field has evolved to embrace molecular cytogenetic changes, now termed cytogenomics. Cytogeneticists utilize an assortment of procedures to investigate the full complement of chromosomes and/or a targeted region within a specific chromosome in metaphase or interphase. Tools include routine analysis of G-banded chromosomes, specialized stains that address specific chromosomal structures, and molecular probes, such as fluorescence in situ hybridization (FISH) and chromosome microarray analysis, which employ a variety of methods to highlight a region as small as a single, specific genetic sequence under investigation. The AGT Cytogenetics Laboratory Manual, Fourth Edition offers a comprehensive description of the diagnostic tests offered by the clinical laboratory and explains the science behind them. One of the most valuable assets is its rich compilation of laboratory-tested protocols currently being used in leading laboratories, along with practical advice for nearly every area of interest to cytogeneticists. In addition to covering essential topics that have been the backbone of cytogenetics for over 60 years, such as the basic components of a cell, use of a microscope, human tissue processing for cytogenetic analysis (prenatal, constitutional, and neoplastic), laboratory safety, and the mechanisms behind chromosome rearrangement and aneuploidy, this edition introduces new and expanded chapters by experts in the field. Some of these new topics include a unique collection of chromosome heteromorphisms; clinical examples of genomic imprinting; an example-driven overview of chromosomal microarray; mathematics specifically geared for the cytogeneticist; usage of ISCN's cytogenetic language to describe chromosome changes; tips for laboratory management; examples of laboratory information systems; a collection of internet and library resources; and a special chapter on animal chromosomes for the research and zoo cytogeneticist. The range of topics is thus broad yet comprehensive, offering the student a resource that teaches the procedures performed in the cytogenetics laboratory environment, and the laboratory professional with a peer-reviewed reference that explores the basis of each of these procedures. This makes it a useful resource for researchers, clinicians, and lab professionals, as well as students in a university or medical school setting.

post baccalaureate medical laboratory science programs: Handbook of Research on Developing Competencies for Pre-Health Professional Students, Advisors, and Programs Ganjoo, Rohini, Schwartz, Lisa S., 2022-05-27 Today, there is a significant need for healthcare professionals across disciplines and sectors as the world faces unprecedented health challenges and adopts

innovative healthcare technologies. Despite this demand for a competent and eager healthcare workforce, the education and processes to becoming a qualified healthcare professional are complex and intricate, which may turn people away from this path due to confusion, fear, or doubt. In order to encourage and support those involved in medical education, further study on the best practices and challenges of developing confident and capable health professionals is required. The Handbook of Research on Developing Competencies for Pre-Health Professional Students, Advisors, and Programs provides insight into the critical skills and expertise essential for those interested in pursuing employment in healthcare as well as current procedures and training to support them during their academic and professional careers. Covering topics such as lifelong learning skills, healthcare professions, and strategic learning, this major reference work is crucial for advisors, nurses, healthcare professionals, academicians, researchers, practitioners, scholars, instructors, and students.

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post baccalaureate medical laboratory science programs: The Guide to National Professional Certification Programs Philip M. Harris, 2001 The job market continues to change. Highly skilled and specialized workers are in demand. Traditional education cannot meet all the needs to create specialty skill workers. Certification provides up-to-date training and development while promoting individual or professional skills and knowledge in a focused manner. Certification as a way of continuing professional eduction can also be more cost effective.

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highlights are a full chapter devoted to advances in chromosome microarray, soon to become a standard of care in this field, as well as an update on chromosome nomenclature as reflected in ISCN 2009. Other features include an update on automation to reflect the current state of the art, an update on hematopoietic neoplasms to reflect the new WHO guidelines, and updates on all regulatory changes that have been implemented. Cutting edge and readily accessible, The Principles of Clinical Cytogenetics, Third Edition offers physicians who depend on the cytogenetics laboratory for the diagnosis of their patients, students in cytogenetics programs, graduate and medical students studying for board examinations, cytogenetics technologists, and cytogeneticists a clear understanding of what happens in the cytogenetics laboratory to facilitate accurate and timely diagnoses.

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post baccalaureate medical laboratory science programs: Research Training in the Biomedical, Behavioral, and Clinical Research Sciences National Research Council, Policy and Global Affairs, Board on Higher Education and Workforce, Committee to Study the National Needs for Biomedical, Behavioral, and Clinical Research Personnel, 2011-03-28 Comprehensive research and a highly-trained workforce are essential for the improvement of health and health care both nationally and internationally. During the past 40 years the National Research Services Award (NRSA) Program has played a large role in training the workforce responsible for dramatic advances in the understanding of various diseases and new insights that have led to more effective and targeted therapies. In spite of this program, the difficulty obtaining jobs after the postdoc period has discouraged many domestic students from pursuing graduate postdoc training. In the United States, more than 50 percent of the postdoc workforce is made up of individuals who obtained their Ph.D.s from other countries. Indeed, one can make a strong argument that the influx of highly trained and creative foreigners has contributed greatly to U.S. science over the past 70 years. Research Training in the Biomedical, Behavioral, and Clinical Research Sciences discusses a number of important issues, including: the job prospects for postdocs completing their training; questions about the continued supply of international postdocs in an increasingly competitive world; the need for equal, excellent training for all graduate students who receive NIH funding; and the need to increase the diversity of trainees. The book recommends improvements in minority recruiting, more rigorous and extensive training in the responsible conduct of research and ethics, increased emphasis on career development, more attention to outcomes, and the requirement for incorporating more quantitative thinking in the biomedical curriculum.

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